

## Message Text

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15

ACTION NEA-06

INFO OCT-01 ISO-00 ABF-01 /008 W  
----- 064166

R 050510Z FEB 74

FM AMEMBASSY JIDDA

TO SECSTATE WASHDC 6075

UNCLAS JIDDA 571

FOR NEA/EX

E.O. 11652: N/A

TAGS: AFSP, SA

SUBJECT: OVERTIME PAYMENTS

1. SINCE THE OUTBREAK OF THE OCTOBER WAR EMBASSY HAS HAD EXTRAORDINARY OVERTIME REQUIREMENTS, PARTICULARLY IN PROGRAM.

2. TWO SECRETARIAL VISITS DURING THE PERIOD IMPOSED A VERY HEAVY OVERTIME LOAD AND RESULTED IN THE TOTAL OVERTIME INCREASE OF \$10,115 REQUESTED IN JIDDA'S MID-YEAR FINANCIAL PLAN. THE REQUEST REFLECTED A REQUIRED INCREASE OF \$3,090 FOR PROGRAM AMERICANS.

3. IN ADDITION TO THE WORKLOAD OCCASIONED BY THE SECRETARIAL VISITS, THE EMBASSY HAS HAD ELEVEN CONGRESSIONAL DELEGATIONS AND NUMEROUS BUSINESS V.I.P.'S IN THE SAME PERIOD.

4. THE ABOVE HAS RESULTED IN AN EXCEPTIONALLY HEAVY OVERTIME WORKLOAD ON THE PROGRAM SECRETARIES AVAILABLE. THERE WAS A GAP, MOREOVER, OF FOUR WEEKS BETWEEN DEPARTURE OF ONE SECRETARY IN ECON/POL SECTION AND THE ARRIVAL OF HER REPLACEMENT; THE DCM'S SECRETARY WAS ALSO ABSENT FOR A CONSIDERABLE PERIOD. NONE OF THE OVERTIME COULD HAVE BEEN AVOIDED. THROUGH THE END OF THE FISCAL YEAR, HOWEVER, PROVIDED THE REQUEST IN THE MID-YEAR PLAN IS GRANTED, WE WILL HAVE ONLY \$430 TO  
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DEFRAY ADDITIONAL OVERTIME.

5. WITH THE CONTINUATION OF THE ENERGY CRISIS AND THE DOMINANT ROLE PLAYED BY SAUDI ARABIA IN THIS CRISIS AND IN THE MIDDLE EAST SITUATION, WE ESTIMATE AN ADDITIONAL \$3,500 WILL BE REQUIRED TO DEFRAY THE COST OF UNAVOIDABLE AMERICAN OVERTIME IN THE PROGRAM BUDGET IN REMAINDER OF

FY 1974. IT IS REQUESTED THAT THE BUREAU MAKE FUNDS AVAILABLE AS SOON AS POSSIBLE.

6. REQUEST HAS ALREADY BEEN MADE FOR ADDITIONAL SECRETARIES FOR JIDDA IN VIEW OF THE PLANNED BUILD-UP IN THE

NUMBER OF OFFICERS WITHIN THIS FISCAL YEAR (JIDDA A-04 AND A-08). THE FIRST SUCH OFFICER (WITH COUNSELOR TITLE) ARRIVES THIS WEEK AND WILL PLACE ADDITIONAL PRESSURES ON SECRETARIAL WORKLOAD. WE AGAIN REQUEST, THEREFORE, THAT AN ADDITIONAL SECRETARIAL POSITION BE IMMEDIATELY ESTABLISHED TO BE FILLED FOR THE INTERIM BY A WORKING WIFE (SEE JIDDA 343). (COSTS OF HER SERVICES WILL NOT MUCH EXCEED O.T. REMAINING SECRETARIES LIKELY TO ACCUMULATE.)  
AKINS

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## Message Attributes

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